

ADDENDUM TO EMPLOYMENT AGREEMENT BETWEEN QUEENSWAY CARLETON HOSPITAL AND DR. ANDREW FALCONER

This is an addendum to the Employment Agreement between Queensway Carleton Hospital and Dr. Andrew Falconer. The Parties hereby mutually agree to modify the terms of the May 6, 2019 Employment Agreement as follows:

1. Section 2(a) is hereby revised as follows:

The Executive's appointment under this Agreement shall commence effective July 22, 2019 (the "Start Date") and shall continue for a term of five (5) years and eight (8) months until March 31, 2025 (the "End Date"), unless terminated earlier in accordance with the provisions of this Agreement.

IN WITNESS WHEREOF the parties have hereunto, by their signatures below, executed this Addendum, as set forth above, this 10th day of October, 2019 in the Province of Ontario.

WITNESS

DR. ANDREW FALCONER

PRESIDENT AND CHIEF EXECUTIVE

OFFICER

WITNESS

JUDIE LEACH BENNETT

CHAIR OF THE BOARD