

ADDENDUM TO **EMPLOYMENT AGREEMENT BETWEEN** QUEENSWAY CARLETON HOSPITAL AND DR. KATALIN KOVACS

This is an addendum to the Employment Agreement between Queensway Carleton Hospital and Dr. Katalin Kovacs, dated July 14, 2022 (the "Employment Agreement"). The parties hereby mutually agree to renew the terms of the Employment Agreement as follows:

Following the end of the term set out in the Employment Agreement, the Executive's appointment as Chief of Staff will continue for a further term of three (3) years from October 1, 2023 to September 30, 2026, unless terminated earlier in accordance with the provisions of the Agreement. Article 2 of the Employment Agreement is hereby amended, effective October 1, 2023, to replace the original Start Date and End Date in para. 2(a) with the amended dates set out above.

All other terms and conditions set out in the Employment Agreement continue in full force and effect for the duration of this renewal.

IN WITNESS WHEREOF the parties have hereunto, by their signatures below, executed this Addendum, as set forth above, this XX day of XX 2023 in the Province of Ontario.

DR. KATALIN KOVACS

CHIEF OF STAFF

ATUL AGGARWAL

CHAIR, QCH BOARD OF DIRECTORS